**Code of Conduct Acknowledgment Form**

I hereby certify, by my signature, that I have read, understand and will comply with Winrock’s Code of Conduct. I understand that it is my personal responsibility to ensure that my actions conform with the provisions in our Code of Conduct and understand that my failure to comply with these provisions may result in corrective actions, up to and including my dismissal from Winrock.

Signature of Employee

Dated: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**